



## VOLUNTEER CODE OF ETHICS

### **Volunteers Shall NOT:**

- Exchange personal gifts or favors with detainees, their family, or friends;
- Accept any form of bribe or unlawful inducement;
- Report to the Montgomery County Jail under the influence of intoxicants;
- Violate or disobey established rules and regulations;
- Discriminate against any detainee on the basis of race, religion, creed, gender, national origin, or other individual characteristics;
- Subject detainees to any form of unwarranted physical or mental abuse;
- Intentionally demean or humiliate detainees;
- Bring any type of weapon or item declared contraband into the facility;
- Engage in critical discussion of staff members, other volunteers, or detainee in the presence of detainees, other volunteers, or staff;
- Divulge confidential information without proper authorization from Jail Administration;
- Withhold information which, in so doing, threatens the security of the Jail, its staff, visitors or the community;
- Through negligence, endanger the well-being of self or others;
- Engage in any form of business or profitable enterprise with detainees;
- Inquire about the details of a detainee's crime;
- Use their position to obtain personal goal.

### **Volunteers Shall:**

- Comply with established rules and regulations;
- Treat all detainees in a fair, respectful, and impartial manner.